MINUTES FROM THE SPECIAL MEETING MEMORIAL HOSPITAL OF SWEETWATER COUNTY BOARD OF TRUSTEES AND MHSC FOUNDATION BOARD

July 27, 2017

The Board of Trustees of Memorial Hospital of Sweetwater County met in special session with the Hospital Foundation Board on July 27, 2017, at 6:00 PM with Mr. Richard Mathey, President, presiding.

CALL TO ORDER

Mr. Mathey called the meeting to order and announced a quorum. He introduced the Trustees. The following Trustees were present: Mr. Taylor Jones, Mr. Richard Mathey, and Mr. Ed Tardoni. Excused: Mr. Marty Kelsey and Dr. Barbara Sowada.

Mr. Mathey welcomed the Foundation Board and guests. Mr. Charlie Van Over, Foundation President, introduced the Foundation Board members.

Officially present: Ms. Irene Richardson – Chief Financial Officer and Interim Chief Executive Officer, Ms. Dianne Blazovich – Foundation Board, Ms. Tiffany Marshall – Foundation Director, Ms. Teresa Noble – Foundation Board, Mr. Charlie Van Over – Foundation Board.

Guests: Ms. Becky Costantino, Dr. David Dansie, and Ms. Kelly Sugihara.

FOUNDATION BOARD & DIRECTOR UPDATE

Mr. Van Over reported the Foundation has received a bench donation and a 4H shooters donation. The Foundation House Manager has resigned. The Red Tie Gala will be held in February. The Foundation typically holds a golf tournament. Months ago, the Foundation Board voted to not have it this year due to sponsorships. Projections show a loss of about \$3,000. Mr. Jones said he would like to see it happen and thinks we could start to see improvement in support due to the pick-up in the local economy. Mr. Mathey said it is a lot of work to lose money with minor exposure. Mr. Van Over said he is hopeful to present a new Foundation Board member at the next meeting. Mr. Van Over addressed public perception and the need to work on clear messaging. Mr. Tardoni said the southwest industrial association meets and would be a great platform to talk to them about the Foundation. He mentioned Ms. Tammy Valdez and Mr. Don Hartley as key people who know about the organizations.

HOSPITAL BOARD OF TRUSTEES UPDATE

Mr. Mathey said there are many aspects of the hospital and the Board is working to fix issues. In the past six months, they have done great at addressing things. He said he now has an office onsite and is in between 2-5 PM every day. Mr. Mathey said lots of stuff goes through the Chairman so it has been great to be on property. He said a lot of work goes into the monthly meeting and being here gives him insight he wouldn't normally have. Mr. Mathey announced the hospital received a quality award. He said progress is being made through committees. There is a lot of work to be done and he is very optimistic about the future. Mr. Mathey said there have

been zero layoffs. There are people who resigned or were discharged for cause but there have been no layoffs. The Board is working on physician contracts. Mr. Mathey said one specific task not pursued yet is the CEO.

CHIEF EXECUTIVE OFFICER UPDATE

Ms. Richardson reviewed financial information. She said the auditors have been on-site. The preliminary report shows no audit adjustments which is great because it means we are reporting financials correctly. The audit and fiscal year close information will be presented at the September Finance and Audit Committee meeting. Ms. Richardson said we are focusing on the budget. She has been sending emails to staff and the clinic with benchmarks and expectations. We are budgeting for 2.5% margin and said it is achievable. We are conservative on revenue and reductions of revenue. We are working to monitor and decrease expenses. Mr. Mathey said staff has been asked to help fix things broken and they have been very receptive. He expressed his appreciation to staff. Ms. Richardson said a team was created to interview the finalists for the VP of the Clinic position. A final review meeting will be held next week to choose the candidate. Dr. Jeff Johnson's last day is August 2. Dr. Jad Wakim and Dr. Bird Gilmartin will leave at the end of September. Ms. Richardson said we are involved with the rodeo, parade, two booths at the Fair and we are hosting an open house August 24. The hospital picnic is August 19. Mr. Jones said bringing on new people should bring excitement to the community. Mr. Mathey said the Board and the Commissioners have a great relationship.

EXECUTIVE SESSION

Dr. Dansie asked to speak with the Trustees in Executive Session. The motion to move into Executive Session to discuss personnel was made by Mr. Jones; second by Mr. Tardoni. Motion carried.

RECONVENE INTO REGULAR SESSION

The Board of Trustees reconvened into Regular Session at 7:49 PM.

ADJOURNMENT

There being no further business to discuss, the meeting adjourned at 7:50 PM.

The next joint meeting is scheduled Thursday – October 26, 2017, at 6:00 PM. Dinner will be provided at 5:30 PM.

Mr. Richard Mathey, President

Attest:

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