

**MEMORIAL HOSPITAL OF SWEETWATER COUNTY
REGULAR MEETING OF THE BOARD OF TRUSTEES**

March 4, 2024

2:00 p.m.

Classrooms 1, 2 & 3

AGENDA

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| I. | Call to Order | Barbara Sowada |
| | A. Roll Call | |
| | B. Pledge of Allegiance | |
| | C. Mission and Vision | Craig Rood |
| | D. Mission Moment | Irene Richardson, <i>Chief Executive Officer</i> |
| II. | Agenda <i>(For Action)</i> | Barbara Sowada |
| III. | Minutes <i>(For Action)</i> | Barbara Sowada |
| IV. | Community Communication | Barbara Sowada |
| V. | Old Business | Barbara Sowada |
| | A. Employee Policy–Non-Discrimination & Anti-Harassment <i>(Remains under review/development, no request for action)</i> | |
| | B. Emergency Operations Plan <i>(For Action)</i> | Stevie Nosich, <i>Emergency Management & Environmental Safety Coordinator</i> |
| VI. | New Business <i>(Review and Questions/Comments)</i> | Barbara Sowada |
| | A. Employee Policy – Consensual Relationships <i>(For Review)</i> | Amber Fisk, <i>Human Resources Director</i> |
| | B. Strategic Plan <i>(For Review)</i> | Irene Richardson |
| | C. Medical Staff Bylaws <i>(For Review)</i> | Dr. Brianne Crofts, <i>Medical Staff President</i> |
| VII. | Chief Executive Officer Report | Irene Richardson |
| VIII. | Committee Reports | |
| | A. Finance & Audit Committee | Marty Kelsey |
| | 1. I.S. Report | |
| | 2. Bad Debt <i>(For Action)</i> | |
| | 3. Finance & Audit Committee Meeting Information | |
| | B. Foundation Board | Craig Rood |
| | C. Executive Oversight and Compensation Committee | Barbara Sowada |
| | D. Joint Conference Committee | Barbara Sowada |
| | E. Building & Grounds Committee | Marty Kelsey |
| | F. Compliance Committee | Kandi Pendleton |
| | G. Governance Committee | Barbara Sowada |
| | H. Quality Committee | Kandi Pendleton |
| | I. Human Resources Committee | Kandi Pendleton |
| IX. | Board Education | Barbara Sowada |
| | A. Vision and Talent by Kaufman Hall | |

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| X. | Medical Staff Report | Dr. Brianne Crofts |
| XI. | Good of the Order | Barbara Sowada |
| XII. | Executive Session (W.S. §16-4-405(a)(ix)) | Barbara Sowada |
| XIII. | Action Following Executive Session | Barbara Sowada |
| | A. Request for Privileges <i>(For Action)</i> | |
| | B. Legal Agreement <i>(For Action)</i> | |
| XIV. | Adjourn | Barbara Sowada |