

**MINUTES FROM THE SPECIAL MEETING
MEMORIAL HOSPITAL OF SWEETWATER COUNTY
BOARD OF TRUSTEES
AND MHSC FOUNDATION BOARD**

April 25, 2019

The Board of Trustees of Memorial Hospital of Sweetwater County met in special session with the Hospital Foundation Board of Directors on April 25, 2019, at 5:30 PM with Mr. Richard Mathey, President, presiding.

CALL TO ORDER

Mr. Mathey called the meeting to order and announced a quorum. The following Trustees were present: Mr. Marty Kelsey, Mr. Taylor Jones, Mr. Richard Mathey, Dr. Barbara Sowada, and Mr. Ed Tardoni.

Mr. Mathey welcomed the Foundation Board of Directors. Present: Ms. Dianne Blazovich, Ms. Becky Costantino, Ms. Gina Harvey, and Ms. Teresa Noble. Mr. Fred Von Ahrens arrived later in the meeting.

Officially present: Ms. Irene Richardson, Chief Executive Officer; Ms. Suzan Campbell, Chief Financial Officer; and Ms. Tiffany Marshall, Foundation Director.

HOSPITAL BOARD UPDATE

Mr. Mathey said the current Board has been in place for two years and are becoming actively engaged and focused on MHSC's future including capital needs, maintenance needs and payments, and deferred maintenance. He said the Board is paying attention to the staff. Employees perform better when happier. That performance makes or breaks the Hospital. Job postings are fewer and that is progress of the right kind. Mr. Mathey said we are striving to become better than we are. He said he read the proposed organization structure for the Foundation and thinks it is a good piece of work. He said it focuses the Board's attention and direction and gets more effort out of everybody. Mr. Mathey said one of the benefits of things working well is we don't have to meet as often. He said we will keep the current schedule for 2019 and may look at moving to three meetings in 2020. We can always call a special meeting if needed. Ms. Marshall said she wants all Executive Leadership to attend meetings.

CHIEF EXECUTIVE OFFICER UPDATE

Ms. Richardson reported we are working on our strategic plan and provided an overview of activities. She provided financial highlights and a physician recruitment update. Ms. Richardson reported earlier in the week we celebrated achievement of the CMS quality measures 4-Star accomplishment. She said we are so grateful to the Foundation for everything done for our hospital and patients.

FOUNDATION BOARD UPDATE

Mr. Von Ahrens shared a patient experience someone shared with him involving Dr. Curry. He said the person could not rave enough about this hospital and the overall great experience. Mr. Von Ahrens said the Foundation Board started awhile ago and did some research work on how to work harder on different layers of funding. He said they got away from it for a couple of years and want to get back to that again. He said

the Foundation Board wants to be more targeted and active in the community. They feel it is the right time to implement their plan.

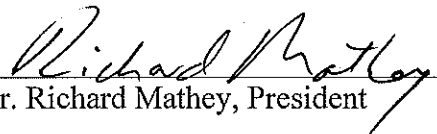
FOUNDATION DIRECTOR UPDATE

Ms. Marshall reported Ms. Blazovich asked her to explore having a presence with information in funeral homes in the event there is interest to honor a loved one and support our Foundation. Ms. Marshall has developed a brochure. Ms. Marshall reported Ms. Robin Fife, Clinical Administrative Assistant, found a large amount of collateral for the previous Guardian Angel program. The program was for patients and family members to thank and honor someone through a donation to the Foundation. Ms. Marshall wants to start the program again and put information in cardholders throughout the Hospital and in discharge information. She said this gives us an opportunity to recognize and honor our staff. The Foundation golf tournament will be August 18. The theme is Poker, Brew and BBQ, too. Western Wyoming Beverages, Teton Distributors, and Wind River Casino are sponsors. Ms. Marshall said this event is intended to cultivate donors. Ms. Marshall distributed donor wall examples. Following discussion, the suggestion was made for her to pursue more information on option "D." Ms. Marshall distributed information on the proposed Foundation Board structure and asked for feedback. She requested everyone come up with options for names for committees. Mr. Tardoni suggested contacting local organizations to see if anyone is interested in helping. Ms. Blazovich asked Ms. Marshall to present the information to the Chamber of Commerce. She said we should pinpoint leaders in our community. Mr. Mathey asked about the role of the Trustees. Ms. Marshall said everyone is invited to participate by serving on a committee and by thinking of people who would be a good fit to serve on the committees. Ms. Marshall reviewed recent training and distributed information to the Foundation Board with requests for feedback. Ms. Marshall reported on the coffee shop project and asked if the Foundation Board wants her to pursue. She provided an employee campaign update. Ms. Marshall reported Ms. Noble has resigned and Ms. Harvey will be the new Treasurer for the Foundation Board.

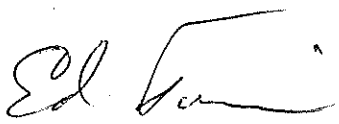
ADJOURNMENT

There being no further business to discuss, the meeting adjourned.

The next joint meeting date will be determined by Ms. Richardson and Ms. Marshall.


Mr. Richard Mathey, President

Attest:


Mr. Ed Tardoni, Secretary