

**MINUTES FROM THE SPECIAL MEETING  
MEMORIAL HOSPITAL OF SWEETWATER COUNTY  
BOARD OF TRUSTEES  
AND GENERAL MEDICAL STAFF**

**August 28, 2018**

The Board of Trustees of Memorial Hospital of Sweetwater County met in special session with the General Medical Staff on August 28, 2018, at 6:00 PM with Mr. Richard Mathey, President, presiding.

**CALL TO ORDER**

Mr. Mathey called the meeting to order and announced there was a quorum present. The following Trustees were present: Mr. Taylor Jones, Mr. Marty Kelsey, and Mr. Richard Mathey. Excused: Dr. Barbara Sowada and Mr. Ed Tardoni.

Officially present: Mr. Irene Richardson, Chief Executive Officer, and Dr. David Dansie, Medical Staff President.

**WELCOME MEDICAL STAFF**

Mr. Mathey welcomed the Medical Staff to the meeting.

**MEDICAL STAFF UPDATE**

Dr. Dansie reported the Medical, General Services, and Surgery Departments have not met. The Medical Executive Committee (MEC) met with the intent to review the bylaws revisions. Legal Counsel was unable to attend the meeting. Dr. Dansie said he feels the attorney has been very helpful and Dr. Dansie thinks we are in the final stages. We are at the point where we need an in-person meeting and that is scheduled September 11. Dr. Dansie said the MEC "will revise, revise, and revise" until they agree on the changes. Following that step, the MEC will forward the bylaws to the General Medical Staff for a minimum review of 20 days. That group will then vote.

**HOSPITAL BOARD UPDATE**

Mr. Mathey said the Board had many issues to deal with and much of that work is done. The Board found itself earlier this year in a place no longer reacting to the past and instead called upon to look to the future, which is the job of the Board. The Board discussed governing board vs managing board vs micro-managing board. Mr. Mathey said he thinks the Board is turning in the direction it needs to turn. We are currently going through the self-evaluation process. In the physician contract area, the Board has made good progress. Mr. Mathey said we are letting go and turning over the process to the CEO and her team. He said he is confident in saying the Board of Trustees has full confidence in Ms. Richardson and her team. Contracts must be approved by the Board. Mr. Mathey said he is satisfied with that process. He said the Board has

learned enough to scare all of them regarding credentialing. The overall scheme is clear: The buck stops at the Board of Trustees regarding credentials. Mr. Mathey said the Board is greatly helped by Ms. Kerry Downs, Medical Staff Services Supervisor, and her staff who do an excellent job. Mr. Mathey said in the long term, the Board is committed to working with and employing those doctors that want to make Sweetwater County their home and work here. They are not free from job evaluation and job critique. Mr. Mathey said that falls to the Board, too. He said the most hefty expense the Hospital bears is payroll and the largest part is doctors. Mr. Mathey said we invest in the doctors so they can provide services and keep the institution moving along. That is our mission to provide compassionate care for every life we touch. We cannot continue without the financial piece being met. Mr. Mathey asked for any questions anyone had. Dr. Joe Oliver asked the Board if they have considered moving to critical access designation. Mr. Mathey said that is on our radar and referred the question to Ms. Richardson.

### CEO UPDATE


Ms. Richardson said she and Ms. Tami Love, Chief Financial Officer, have spoken to our auditors and the person who prepares our cost report and were told moving to critical access would mean additional millions of dollars in reimbursement for us. We have recently learned we do not qualify because we are not 35 miles from the nearest "like" hospital according to the accrediting agencies. Ms. Richardson said the hospital we are being compared to is not really a "like" hospital but we are unable to move forward to critical access designation. Ms. Kari Quickenden, Chief Clinical Officer, said she has an upcoming visit to Washington, D.C. during an American Hospital Association event and plans to establish some relationships and make some contacts there to see if we can obtain assistance in this area. Mr. Mathey said it may be subject to administrative review and asked Ms. Suzan Campbell, Chief Legal Executive and General Counsel, to get involved to investigate further. Ms. Richardson welcomed Dr. Ben Jensen, Anesthesia. She thanked everyone and said we appreciate everything the doctors do. There was a huge turnout by the medical staff at the fair and we received many positive comments. Ms. Richardson thanked everyone who walked in the Red Desert Parade in Rock Springs. She said we continue recruiting for Pediatrics, Pulmonology, and Ortho. Ms. Richardson said she delivered invitations to physicians to invite them to attend the picnic. Included in the basket was a list of upcoming events. Ms. Richardson said we want to get the medical staff together to get to know each other. She listed the following upcoming events: 9/17 Provider Family Movie Night, 10/5 Paint the Town Pink cancer awareness/prevention event, 10/23 Medical Staff costume meeting and dinner event, 10/31 MHSC Halloween community event, 11/8 MHSC 125<sup>th</sup> Birthday Celebration, 12/1 Rock Springs Lighted Holiday Parade, 12/5 MHSC Sweetwater County Christmas community event. Ms. Richardson invited the Medical Staff to a dinner meeting at Santa Fe Trail on September 25. The Board of Trustees and Foundation Board of Directors are invited to attend, also. Ms. Richardson invited Ms. Tiffany Marshall, Foundation Director, to present the Foundation employee contribution campaign information to the Medical Staff. Ms. Marshall said she frequently asks the physicians for their support. She said every dollar we raise is reinvested back into our hospital, our patients, and our facility. There are different funds to choose from and donors may give money or paid time off hours. Ms. Marshall said it speaks great volume when physicians support the Foundation to support the Hospital and the patients. A rewards program was implemented this year. Ms.




Richardson said she is a believer that if you do good things, it will come back to you. She said we appreciate anything the physicians can do.

**ADJOURNMENT**

There being no further business to discuss, the meeting adjourned at 6:42 PM.

  
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Mr. Richard Mathey, President

Attest:

  
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Mr. Ed Tardoni, Secretary