

**MINUTES FROM THE SPECIAL MEETING
MEMORIAL HOSPITAL OF SWEETWATER COUNTY
BOARD OF TRUSTEES
AND GENERAL MEDICAL STAFF**

February 26, 2019

The Board of Trustees of Memorial Hospital of Sweetwater County met in special session with the General Medical Staff on February 26, 2019, at 6:00 PM with Mr. Richard Mathey, President, presiding.

CALL TO ORDER

Mr. Mathey called the meeting to order and announced there was a quorum present. The following Trustees were present: Mr. Taylor Jones, Mr. Marty Kelsey, Mr. Richard Mathey, Dr. Barbara Sowada, and Mr. Ed Tardoni.

Officially present: Mr. Irene Richardson, Chief Executive Officer, and Dr. Lawrence Lauridsen, Medical Staff President.

WELCOME MEDICAL STAFF

Mr. Mathey welcomed the Medical Staff to the meeting. He thanked them for attending.

MEDICAL STAFF UPDATE

Dr. Lauridsen said the medical executive committee continues work on the bylaws. He presented an award of appreciation from the Hospital and Medical Staff to Dr. David Dansie for his hard work and service as Medical Staff President. Dr. Dansie thanked everyone for the recognition.

HOSPITAL BOARD UPDATE

Mr. Mathey reported things are going very well at MHSC. Dr. Jake Johnson introduced a Cleveland Clinic video on empathy and said it will be shown during person-centered care training created by Planetree to continue improving our patient experience. Dr. Johnson said a culture change is to help us be more cohesive and this type of journey will be a good opportunity for all of us. He asked everyone to go forward with an open mind and said this is not a “flavor of the month” program. Ms. Richardson thanked Dr. Johnson and said this is part of the strategic plan to implement person-centered care to improve the patient experience. A Steering Committee has been formed and a Patient Family Advisory Council will be formed. Ms. Richardson reported we are almost one year into the strategic plan. We had a retreat last March where the strategic plan was developed. A half-day retreat is planned March 11 to revisit our progress. Ms. Richardson reminded everyone to complete their annual online education and said the deadline is February 28. Ms. Richardson said Commissioner Jeff Smith has been appointed as our liaison and has attended a special workshop and some committee meetings. We are working on facility improvements. Our building is 40 years old and we need to bring some items up-to-date. We are working to create a

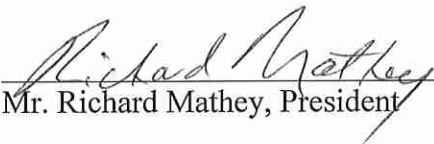
maintenance fund to tackle some of the deferred items. Ms. Richardson expressed appreciation to the Board of County Commissioners for amending their budget to give \$1M for our central plant upgrade. Ms. Richardson said she does not get enough changes to thank the Medical Staff for all they do every day for our patients, our community, and for being here. We are working on retention events for the employed providers and events for the full general medical staff. A Doctor's Day Dinner will be held off-site April 10. Mr. Mathey commended Ms. Richardson and Ms. Tami Love, Chief Financial Officer, for their hard work to obtain the additional funding from the County. Mr. Mathey reported the Board had a special budget workshop January 31 instead of conducting a regular meeting in February. We are working on scheduling a Joint Conference Committee meeting.

ACTION ON RETAINING WALL BIDS


The motion to approve capital expenditure request FY19-33 for \$298,609.30 for the retaining wall as described in the bid document was made by Mr. Kelsey; second by Mr. Jones. Mr. Mathey said he does vote in his capacity as President but he needed to disclose that he would not vote if there was a tie due to his personal relationship with both bidders. Following discussion motion carried.

ADJOURNMENT

There being no further business to discuss, the meeting adjourned at 6:43 PM.


Mr. Richard Mathey, President

Attest:


Mr. Ed Tardoni, Secretary