

MEMORIAL HOSPITAL OF SWEETWATER COUNTY
REGULAR MEETING OF THE BOARD OF TRUSTEES

December 1, 2021

2:00 p.m.

Dial: 301-715-8592

Meeting ID: 819 8313 9856

Password: 736123

AGENDA

- I. Call to Order Taylor Jones
 - A. Roll Call
 - B. Pledge of Allegiance
 - C. Our Mission and Vision Kandi Pendleton
 - D. Mission Moment Irene Richardson, *Chief Executive Officer*
 - II. Agenda *(For Action)* Taylor Jones
 - III. Minutes *(For Action)* Taylor Jones
 - IV. Community Communication Taylor Jones
 - V. Old Business Taylor Jones
 - A. COVID-19 Preparation and Recovery - Incident Command Team Update Kim White,
Director of Emergency Services
 - B. Employee Policy *(from the Human Resources Committee)* Barbara Sowada
 - 1. Introductory and Probationary Period Policy *(For Action)*
 - 2. Employee Corrective Action Policy *(For Action)*
 - 3. Termination, Suspension Without Pay and Appeal Policy *(For Action)*
 - C. Rules of Practice Governing Hearings Geoff Phillips, *Legal Counsel*
 - D. Compliance Committee of the Board Charter *(For Action)* Marty Kelsey
 - E. Risk Management Program Marty Kelsey
 - F. Compliance Program Marty Kelsey
 - G. Medical Staff Bylaws Dr. Jacques Denker, *Medical Staff President*
 - VI. New Business *(Review and Questions/Comments)* Taylor Jones
 - VII. Chief Executive Officer Report Irene Richardson
 - VIII. Committee Reports
 - A. Quality Committee Barbara Sowada
 - B. Human Resources Committee Barbara Sowada
 - C. Finance & Audit Committee Ed Tardoni
 - 1. Capital Expenditure Requests *(For Action)*
 - 2. Bond Indenture Approval *(For Action)*
 - 3. Bad Debt *(For Action)*
- November Committee Meeting Information*

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- | | |
|---|--------------------|
| D. Building & Grounds Committee | Marty Kelsey |
| E. Foundation Board | Taylor Jones |
| F. Compliance Committee | Marty Kelsey |
| G. Governance Committee | Taylor Jones |
| H. Executive Oversight and Compensation Committee | Taylor Jones |
| I. Joint Conference Committee | Taylor Jones |
| IX. Board Review of iProtean | Barbara Sowada |
| X. Medical Staff Report | Dr. Jacques Denker |
| XI. Good of the Order | Taylor Jones |
| XII. Executive Session (W.S. §16-4-405(a)(ix)) | Taylor Jones |
| XIII. Action Following Executive Session | Taylor Jones |
| XIV. Adjourn | Taylor Jones |