

**MEMORIAL HOSPITAL OF SWEETWATER COUNTY
REGULAR MEETING OF THE BOARD OF TRUSTEES
September 6, 2023**

2:00 p.m.

Sweetwater County Commissioner Meeting Room – Green River, Wyoming

AGENDA

- I. Call to Order Barbara Sowada
 - A. Roll Call
 - B. Pledge of Allegiance
 - C. Mission and Vision Kandi Pendleton
 - D. Mission Moment Irene Richardson, *Chief Executive Officer*
- II. Agenda *(For Action)* Barbara Sowada
- III. Minutes *(For Action)* Barbara Sowada
- IV. Community Communication Barbara Sowada
- V. Old Business Barbara Sowada
 - A. Employee Policies *(Remains under review/development, no request for action)*
 - 1. Employee Policy – Non-Discrimination and Anti-Harassment
 - B. Board Policy–BOT - Senior Leadership Plan: Filling CEO Absences & Vacancies;
Filling Senior Leader Absences & Vacancies; Identifying & Developing
Internal Senior Leaders *(For Action)* Barbara Sowada
 - C. Board Policy – Executive Compensation Policy *(For Discussion)* Barbara Sowada
 - D. Health Equity Plan *(For Action)* Kara Jackson, *Director of
Quality Accreditation, Patient Safety, & Risk*
 - E. FY24 Performance Improvement and Patient Safety (PIPS) Priorities *(For Action)* Kara Jackson
- VI. New Business *(Review and Questions/Comments)* Barbara Sowada
 - A. CEO Evaluation Principles & Procedure, 8/21
and CEO Evaluation Policy, 3/22 *(For Action)* Barbara Sowada
- VII. Chief Executive Officer Report Irene Richardson
- VIII. Committee Reports
 - A. Quality Committee Kandi Pendleton
 - B. Human Resources Committee Kandi Pendleton
 - C. Finance & Audit Committee Marty Kelsey
 - 1. Capital Expenditure Requests *(For Action)*
 - 2. Information Technology Report
 - 3. Bad Debt *(For Action)*
 - 4. Finance & Audit Committee Meeting Information
 - D. Building & Grounds Committee Marty Kelsey
 - E. Foundation Board Craig Rood
 - F. Compliance Committee Kandi Pendleton

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| G. Governance Committee | Barbara Sowada |
| H. Executive Oversight and Compensation Committee | Barbara Sowada |
| I. Joint Conference Committee | Barbara Sowada |
| IX. Contract Review | Irene Richardson |
| A. Contracts Approved by CEO since Last Board Meeting <i>(For Your Information)</i> | |
| 1. Wolters Kluwer UpToDate Provider E-Library | |
| X. Board Education | Barbara Sowada |
| A. Veralon <i>(formerly Iprotean)</i> Quality Essentials Parts 1-3 <i>(For Discussion)</i> | |
| XI. Medical Staff Report | Kerry Downs, <i>Director of Medical Staff Services</i> |
| XII. Good of the Order | Barbara Sowada |
| XIII. Executive Session (W.S. §16-4-405(a)(ix)) | Barbara Sowada |
| XIV. Action Following Executive Session | Barbara Sowada |
| A. Request for Privileges <i>(For Action)</i> | |
| XV. Adjourn | Barbara Sowada |